

Difficult feedback

When someone has overstepped the boundary of acceptable behaviour, have a Growth Conversation

1.	<p><i>Describe the behaviour that is unacceptable</i></p> <p>" The behaviour you demonstrated when you walked into my office and raised your voice to me in front of my team,</p>
2.	<p><i>Let them know how this behaviour made you feel</i></p> <p>"made me feel disrespected."</p>
3.	<p><i>Describe the consequence of this behaviour on your relationship</i></p> <p>"The result of this disrespectful behaviour is a breakdown in trust in our relationship."</p>
4.	<p><i>Let them know what your expectation is for the future</i></p> <p>In the future, if you would like to talk to me about a problem, I expect you to do it in a measured and respectful way. Raising your voice disrespectfully, in this department, will no longer be tolerated.</p>



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